

BUCKS COUNTY COMMISSIONERS

July 2, 2008

The Regular Meeting of the Bucks County Board of Commissioners was held on Wednesday, July 2, 2008 at 10:00 a.m. at the American Legion Post 79, 40 New Street, New Hope, PA. In attendance were Commissioner James F. Cawley, Chairman, Commissioner Charles H. Martin and Commissioner Diane M. Ellis-Marseglia. Commissioner Cawley opened the meeting with a moment of silence, followed by the Pledge of Allegiance.

PUBLIC ANNOUNCEMENT

Commissioner Cawley announced that the meeting will be recorded to allow audio playback on the County’s website.

INTRODUCTIONS

Commissioner Cawley welcomed the attendees to American Legion Post 79 and thanked Commander Robert Topilin for use of the facility. Keeping in mind the upcoming 4th of July holiday and the current military struggles on foreign soils, Commissioner Cawley invited Dan Fraley, Director, Military Affairs, to speak about the progress in regard to the future Veterans’ Cemetery in Washington Crossing. Mr. Fraley introduced veterans present at the meeting, Bob Castor, Freddie Caldwell and Eddie Hackett, and commended their collaborative efforts to establish a veterans’ cemetery in Bucks County. He said construction on the 205-acre cemetery will begin in 2009 and will serve all five counties in Southeastern Pennsylvania. He thanked the Commissioners for their support as well as their commitment to a 27-acre “Welcome Park” to ensure that the community’s open space will not be compromised.

Commissioner Cawley recognized local elected officials present at the meeting: New Hope Borough Council Members, Sharyn Keiser (President) and Ed Duffy and New Hope Borough Township Manager, John Burke.

He also acknowledged County elected officials who were present: Edward “Duke” Donnelly, Sheriff, Mary Smithson, Clerk of Courts, Bill Snyder, Treasurer, Sheila Bass on behalf of Barbara Reilly, Register of Wills and Ed Gudknecht, Recorder of Deeds.

PROCLAMATIONS

None.

PRESENTATIONS

None.

PUBLIC COMMENT – Agenda Items

None.

OLD BUSINESS

Upon motion of Ms. Ellis-Marseglia, seconded by Mr. Cawley, the Minutes of the March 4, 2008 and May 21, 2008 meetings were TABLED with the vote being 2-1-0.

DISCUSSION/AGENDA RELATED ITEMS

Barbara Schellhorn, Health Department, spoke on items 7a and 7b.

Lynn Bush, Planning Commission, spoke on item 8a.

Maureen McIlvaine, Purchasing, spoke on item 10a. Ms. McIlvaine and David Sanko provided clarification for Ms. Ellis-Marseglia on bidding procedures and her request for a list of County vehicles.

David Sanko, Chief Operating Officer, spoke on item 4a. Ms. Ellis-Marseglia asked about the amount of funding for this item and Brian Hessenthaler, Finance, provided further clarification about the budget. Mr. Cawley, Mr. Sanko, and Mr. Martin also spoke about the overall cost of this program.

Brian Hessenthaler, Finance, spoke on items 6a and 6b. Per Mr. Martin’s inquiry, he provided additional information regarding the funding for item 6a and also explained the administrative procedure regarding item 6b in response to Ms. Ellis-Marseglia’s questions.

Joe Funk, Human Services, spoke on item 1c and 1d. Ms. Ellis-Marseglia commended the services provided by Valley Youth House and posed questions about increasing cap amounts. Mr. Funk responded and Mr. Cawley also provided a breakdown of the funding for this item.

Bill Mitchell, Parks and Recreation, spoke on item 9a. He also spoke on items 9b and 9c in response to Ms. Ellis-Marseglia's question about bidding procedures. Joe Funk, Human Services, and Maureen McIlvaine, Purchasing, provided additional information regarding contractors, the pre-bid process, performance bonds and the time schedule to complete the work.

John Dougherty, Emergency Services, spoke on item 5a. Ms. Ellis-Marseglia suggested a change of wording on the purchase order forms.

NEW BUSINESS

Upon motion of Mr. Martin, seconded by Ms. Ellis-Marseglia, with the vote being 3-0, the following Resolutions were approved with the exception of 6b, 9b and 9c, which were opposed by Commissioner Ellis-Marseglia, but approved with the vote being 2-1-0.

RESOLVED, that the Bucks County Board of Commissioners upon the recommendation of the BOARD OF COMMISSIONERS, approve the following:

<u>DEPARTMENT</u>	<u>WITH</u>	<u>PURPOSE</u>	<u>AMOUNT</u>
1. CHILDREN & YOUTH	a. Cornell Abraxas Group, Inc. Pittsburgh, PA	Approve contract increase to provide residential services. 7/1/07 – 6/30/08	\$18,500.**
	b. Elwyn, Inc. Elwyn, PA	Approve contract increase to provide specialized day treatment and educational programs. 7/1/07 – 6/30/08	\$5,500.**
	c. KidsPeace National Centers, Inc. Schnecksville, PA	Approve contract increase to provide shelter, foster care and residential treatment services. 7/1/07 – 6/30/08	\$19,000.**
	d. Valley Youth House Allentown, PA	Approve contract increase to provide emergency shelter and independent living services. 7/1/07 – 6/30/08	\$25,000.**
2. COMMISSIONERS	a. Building Craft Associates, Inc. Richboro, PA	Approve contract increase to provide additional requirements for home elevation in Hulmeville Borough.	\$12,170.
3. COMMUNITY DEVELOPMENT	a. Bucks County Redevelopment Authority Bristol, PA	Approve extension of HUD Section 108 Loan for the acquisition and redevelopment of the former Dial Property. 8/1/08 – 8/1/10	
4. COURTS	a. Transportation Management Association Bensalem, PA	Approve annual grant of funds to provide transportation services. 1/1/08 – 12/31/08	\$10,000.
5. EMERGENCY HEALTH SERVICES	a. Zoll Data Systems Broomfield, CO	Approve contract increase to provide technical support and to upgrade data collection system. 11/15/07 – 11/15/08	\$5,280.
6. FINANCE	a. The Eric Ryan Corporation Ellwood City, PA	Approve contract extension to provide utilities and telecommunications audit. 10/1/06 – 9/30/09	

		b. Paist & Noe, Inc. Richboro, PA	Approve insurance premium renewal for coverage of County Property. 7/1/08 – 7/1/09	\$306,177.
7.	HEALTH	a. Glaxo Smith Kline Philadelphia, PA	Approve purchase of flu vaccine and to provide training and preparation for the 2008 Pandemic Flu Drill.	\$94,350.
		b. VeriCor, LLC Holmen, WI	Approve contract to provide Point of Dispensing (P.O.D.) supplies.	\$497,804.64**
8.	PLANNING COMMISSION	a. Delaware Valley Regional Planning Commission Philadelphia, PA	Approve Agreement for County participation in the regional transportation planning process. 7/1/08 – 6/30/09	\$84,000. Revenue
9.	PUBLIC WORKS	a. George Allen Portable Toilets, Inc. Colmar, PA	Approve contract increase to provide additional portable lavatory at Core Creek Park. 3/08 – 2/09	\$672.**
		b. Ray Litwin's Heating and Air Conditioning Levittown, PA	Approve contract to provide mechanical upgrades to the Atrium Building HVAC system.	\$224,500.
		c. Ray Litwin's Heating and Air Conditioning Levittown, PA	Approve contract to provide electrical upgrades to the Atrium Building HVAC system.	\$22,850.
10.	PURCHASING	a. Accel Auto Service Warminster, PA John Daley Enterprises Bensalem, PA Michael's Garage Plumsteadville, PA	Approve contract extension for vehicle maintenance. 7/1/08 – 6/30/09	\$71,350.*
11.	OTHER CIVICS	a. James Michener Arts Center	Approve Payment	\$25,000.

*Unit Cost/Estimated for operational purposes only.

**Unit Cost/Not to exceed

PERSONNEL LIST

Upon motion of Mr. Martin, seconded by Ms. Ellis-Marseglia, with the vote being 3-0, the following Personnel Actions were approved:

APPOINTMENTS

	NAME	TITLE	DEPARTMENT	DATE*	REMARKS
1.	Chelsea K. Amirante J.P.#909-08	Seasonal Help/Lifeguard(OV) Unit 00	Parks & Recreation 20.0 hrs/wk	05/24/08	8.15 PH+
2.	Stephen J. Astringer J.P.#909-08	Seasonal Help/Lifeguard(OV) Unit 00	Parks & Recreation 20.0 hrs/wk	06/21/08	8.15 PH+
3.	Frances M. Boyle J.P.#904-08	Nursing Assistant Unit 03	NM Nursing 40.0 hrs/wk	06/24/08	13.49 PH
4.	Scott C. Delange J.P.#909-08	Seasonal Help/Lifeguard(OV) Unit 00	Parks & Recreation 20.0 hrs/wk	06/09/08	8.15 PH+

5.	Keith N. Dube J.P.#904-08	Nursing Assistant Unit 30	NM Nursing 40.0 hrs/wk	06/24/08	15.02 PH
6.	Charles A. Guido J.P.#908-08	Security Screener Unit 00	Security 25.0 hrs/wk	06/30/08	12.73 PH
7.	Kenya S. Holloway J.P.#904-08	Nursing Assistant - PT Unit 03	NM Nursing 24.0 hrs/wk	06/24/08	13.49 PH
8.	Taheniyath Imrana J.P.#904-08	Nursing Assistant Unit 03	NM Nursing 40.0 hrs/wk	06/24/08	13.49 PH
9.	Joseph M. Kovach J.P.#908-08	Security Screener Unit 00	Security 25.0 hrs/wk	06/30/08	12.73 PH
10.	Thomas D. McGovern J.P.#909-08	Seasonal Help Unit 00	Public Works 40.0 hrs/wk	07/07/08	11.21 PH
11.	Robert R. Luck J.P.#909-08	Seasonal Help Unit 00	Public Works 40.0 hrs/wk	07/07/08	11.21 PH

PROMOTION / DEMOTION

	NAME	TITLE	DEPARTMENT	DATE*	REMARKS
12.	Asya S. Galperin J.P.#077-08	PHN II Unit 06 To PHN II Unit 06	Health 40.0 hrs/wk To Health 40.0 hrs/wk	07/05/08	57,239.00 PA 27.51 PH To 57,239.00 PA 27.51 PH
13.	Kevin Rousset	Community Corrections Supervisor Unit 81 To Deputy Superintendent Unit 00	Corrections 40.0 hrs/wk To Corrections 40.0 hrs/wk	07/05/08 01/05/09	58,318.54 PA 28.03 Ph To 70,000.00 PA 33.65 PH To 75,000.00 PA 36.05 PH
14.	Kim Thomas J.P.#045-08	PHN II Unit 06 To PHN III	Health 40.0 hrs/wk To Health 40.0 hrs/wk	07/05/08	59,104.34 PA 28.41 PH To 62,956.84 PA 30.26 PH

TRANSFER

	NAME	TITLE	DEPARTMENT	DATE*	REMARKS
15.	Michael V. Aluise J.P.#046-08	Corrections Officer Unit 01 To Adult Probation Officer - Intern Unit 07	Corrections 40.0 hrs/wk To Adult Probation 40.0 hrs/wk	07/05/08	33,744.63 PA 16.22 PH To 41,642.72 PA 20.02 PH
16.	Sharah T. Joyner	Nursing Assistant Unit 03 To Nursing Assistant – Pool Unit 30	NM Nursing 40.0 hrs/wk To NM Nursing 40.0 hrs/wk	07/05/08	31,862.68 PA 15.31 PH To 15.02 PH
17.	Toni J. Key	Corrections Officer Unit 01 To Corrections Officer Unit 01	Corrections 40.0 hrs/wk To Corrections 40.0 hrs/wk	07/05/08	38,398.46 PA 18.46 PH To 38,398.46 18.46 PH
18.	Stefanie C. Melo J.P.#046A-08	Community Corrections Officer Unit 01 To Adult Probation Officer Unit 07	Corrections 40.0 hrs/wk To Adult Probation 40.0 hrs/wk	07/05/08	46,494.34 PA 22.35 PH To 45,356.91 PA 21.80 PH

19.	Richard D. Snyder J.P.#046D-08	County Caseworker II Unit 04 To Adult Probation Officer Unit 07	Children & Youth 37.5 hrs/wk To Adult Probation 40.0 hrs/wk	07/05/08	42,935.25 PA 22.01 PH To 45,356.91 PA 21.80 PH
20.	Robert S. Zerambo	Corrections Officer Unit 01 To Corrections Officer Unit 01	Corrections 40.0 hrs/wk To Corrections 40.0 hrs/wk	07/05/08	43,054.29 PA 20.69 PH To 43,054.29 PA 20.69 PH

SALARY ADJUSTMENT

	<u>NAME</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>DATE*</u>	<u>REMARKS</u>
21.	Lauren N. Volpe	Seasonal Help/Asst. Manager (OV) Unit 00 To Seasonal Help/Asst. Manager (OV) Unit 00	Parks & Recreation 20.0 hrs/wk To Parks & Recreation 20.0 hrs/wk	06/07/08	10.26 PH To 10.58 PH +

END TEMP ASSIGNMENT

	<u>NAME</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>DATE*</u>	<u>REMARKS</u>
22.	Kim Thomas	PHN III Unit 06 To PHN II Unit 06	Health 40.0 hrs/wk To Health 40.0 hrs/wk	07/05/08	62,956.84 PA 30.26 PH To 59,104.34 PA 28.41 PH

SEPARATIONS

	<u>NAME</u>	<u>TITLE</u>	<u>UN</u>	<u>DEPARTMENT</u>	<u>DATE*</u>	<u>REMARKS</u>
23.	Matthew D. Brazil	Seasonal Help	00	Public Works	06/20/08	Separation
24.	Megan E. Cromer	County Social Worker I	04	Children & Youth	07/01/08	Separation
25.	Tayna M. Ferguson	Nursing Assistant	03	NM Nursing	06/17/08	Separation
26.	Carolyn A. Finley	Civil Docket Clerk	05	Prothonotary	06/20/08	Separation
27.	Donald B. Holmes	Roving Ranger	51	Park & Recreation	06/18/08	Separation
28.	Christine McLaughlin	Dispatcher I	03	Emergency Comm.	06/30/08	Separation
29.	Erin McPeak	Asst Therapeutic Recreation Director	00	NM Activities	07/05/08	Separation
30.	Tarin C. Nettles	Nursing Assistant	03	NM Nursing	06/17/08	Separation
31.	Robert D. Pollock	Community Corrections Manager	00	Corrections	07/08/8	Separation
32.	Charles Raudenbush	Seasonal Help	00	Public Works	06/20/08	Separation
33.	Elizabeth G. Wharton	LPN	33	NM Nursing	07/02/08	Separation

+eligible for 50 cents/hour bonus if completes season
*estimated date
**Never Started

AND the proper officers are authorized to execute all documents necessary to carry this Resolution into effect.

Ms. Ellis-Marseglia asked if any items on the personnel list had not been advertised. Meredith Dolan responded that all positions had been posted.

BUDGET ADJUSTMENTS

Upon motion of Mr. Cawley, seconded by Ms. Ellis-Marseglia, with the vote being 3-0, the following Budget Adjustments were approved:

Adjustment #07-007-0 Capital Funds
Adjust capital funds to actual per 2007 CAFR.

AND the proper officers are authorized to execute all documents necessary to carry this Resolution into effect.

Brian Hessenthaler, Finance, provided additional explanation of the budget adjustment. Ms. Ellis-Marseglia asked for further clarification regarding the parking garage and waste management projects.

BOARD APPOINTMENTS

Upon motion of Ms. Ellis-Marseglia, seconded by Mr. Martin, with the vote as follows, 3-0, a Resolution was adopted to approve the following Appointments:

MH/MR Advisory Board:

Jessica Pritchard, Esq. – new appointment, term expires 1/24/11

Upon motion of Mr. Martin, seconded by Ms. Ellis-Marseglia, with the vote as follows, 3-0, a Resolution was adopted to approve the following Appointments:

Workforce Investment Board:

Roger Collins – reappointment, term expires 7/1/11
Brian Duke – reappointment, term expires 7/1/11
Kenneth E. Heydt, P.E. – reappointment, term expires 7/1/11
Garney Morris – reappointment, term expires 7/1/11
Michael McGuffin – new appointment, term expires 7/1/11
Shelley Vazquez – new appointment, term expires 7/1/11

Housing Development Corporation:

Denton L. Kanouff – reappointment, term expires 6/30/11

Housing Finance Board:

Charles Thomas – reappointment, term expires 6/2/10
David Rogers – new appointment, term expires 6/2/10

Upon motion of Mr. Cawley, seconded by Ms. Ellis-Marseglia, with the vote as follows 2-0-1, with Mr. Martin abstaining, a Resolution was adopted to approve the following Appointments:

Responsible Contractor Ordinance Study Group:

Brian Henthaler – new appointment, term expires 7/2/09
Michael Connelly – new appointment, term expires 7/2/09
Bernard Griggs, Jr. – new appointment, term expires 7/2/09
Maureen McIlvaine – new appointment, term expires 7/2/09
Gustavo Perea – new appointment, term expires 7/2/09
Jonathan J. Reiss, Esq. – new appointment, term expires 7/2/09
Robert Solarz – new appointment, term expires 7/2/09

AND the proper officers are authorized to execute all documents necessary to carry this Resolution into effect.

Upon his passing, Commissioner Cawley recognized the service of Mr. Harry Scarlett to the people of Bucks County and the Airport Authority. Mr. Cawley expressed appreciation for his service to the community and added that he will be missed.

MISCELLANEOUS

David M. Sanko, Chief Operating Officer, reported on the following matter(s):

Fire Services – Mr. Sanko announced that a ribbon cutting ceremony for the new burn building was held yesterday. He acknowledged Tom Markey, President, Bucks County Fire Chiefs and Firefighters Association, and thanked him for his attendance.

Fire Marshal – The Federal Emergency Management Agency (FEMA) awarded Bucks County a \$40,000 grant for fire prevention and safety. Fire Marshal Nick Rafferty provided more details on the grant and explained that it will likely be used to provide 400-500 lithium smoke detectors in homes for families that could not afford them on their own. Mr. Rafferty also introduced the staff members instrumental in obtaining the funding: Fonta Reilly, Jonathan Sibles, Monica Howes and Mark Kramer.

Safety Announcement – Mr. Sanko spoke of a news report published that morning concerning a Delaware County house fire caused by children playing with fireworks. He encouraged everyone to attend public fireworks displays and employ firework safety during the Fourth of July holiday weekend.

Neshaminy Manor – Mr. Sanko announced that a national award will be presented to Neshaminy Manor in recognition of its patient and family satisfaction. He added that the Manor is one of only four nursing homes in Pennsylvania to receive the award and is considered one of the finest on a national scale in terms of survey responses and rate of excellence.

Prison Reform Package – Pennsylvania’s prison reform package has been split into two parts and the first portion, which includes House Bills 4 and 6, will relate to specific items such as placement, confinement, probation, parole authority and a payments for state inmates housed in county jails. Mr. Sanko deemed this a significant victory for counties in the area of prison reform and said the package should be finalized soon.

State Budget – A large framework of the 28.2 billion dollar budget has been completed, but no details have been revealed regarding changes to funding. There have been indications that Human Services will not sustain its current level of funding, but Mr. Sanko stated that Bucks County intends to continue to provide quality services. Additionally, it has been reported that there will be 2.5 billion dollars of borrowing for infrastructure improvements that will cost taxpayers 200 million dollars per year over twenty years.

Ms. Ellis-Marseglia spoke of reports from constituents who claimed that a lack of directional signs create difficulty navigating the County by vehicle. After previously contacting the Bucks County Visitors’ Bureau, she suggested creating a committee that will arrange for signage to direct tourists to places such as Ringing Rocks, museums or New Hope. She added that other Townships have partnered with businesses to cover the costs so as not to financially impact taxpayers.

Mr. Sanko stated that a marketing study conducted by the Visitors and Convention Bureau contained a specific component that related to signage and it falls under the function of the Visitors and Convention Bureau. Ms. Ellis-Marseglia suggested sending a letter of inquiry to the Visitors and Convention Bureau to clarify the issue.

Ms. Ellis-Marseglia referenced the April 2, 2008 Commissioner’s Meeting, where she inquired about a flexible time program for County employee work weeks. She reported that other counties and states have looked into similar measures and she referenced the BEGIN Committee’s report which recommended flexible work hours in certain departments. Ms. Ellis-Marseglia stated that the program could help both employees and taxpayers, especially taking into account the current high cost of gasoline, and believes the message has not been effectively dispersed.

Mr. Sanko stated that flexible hour programs have already been implemented in departments to which the program lends itself, such as Human Services and Adult Probation. He said other departments can utilize the program if they can function without sacrificing the quality of services to taxpayers. Mr. Cawley clarified the issue, stating that flexible hours are an accepted practice in county government as long as the policy does not affect the delivery of services and reiterated that individual department heads have already adopted the practice of flextime. Ms. Ellis-Marseglia stated that she will continue to encourage employees to contact her about the possibility of implementing flextime.

Mr. Martin asked about Bucks County’s shared ride system and Ms. Dolan provided clarification with reference to a forthcoming survey.

Joe Funk stated that it is everyone’s common interest to find a more efficient method of scheduling employees, but it must be done in the best interest of the residents of Bucks County, given that a four day, 10-hour work schedule is not always possible and at this point in time, individual departments are preoccupied with the creation of budgets to be submitted to the State.

Ms. Ellis-Marseglia referenced her ongoing request for a list of County vehicles. Mr. Sanko provided an explanation as to why the list is not complete and added that it should be compiled by the next Commissioner’s meeting.

Ms. Ellis-Marseglia asked Mr. Sanko for an update on the Board of Assessment list, to which he responded that it will be forthcoming.

PUBLIC COMMENT – GENERAL

Andy Raffle, a Lower Makefield resident, shared his concerns regarding AFSCME contracts, specifically regarding forced dues provisions and employee healthcare contribution rates. He encouraged the Commissioners to revisit and amend the contracts. In response, Mr. Sanko provided clarification on the difference between the public and private sector with regard to healthcare contributions.

Simon Campbell, a Lower Makefield resident, expressed his opposition to the AFSCME contracts. He inquired if Ms. Ellis-Marseglia had previously voted “no” to the contracts due to a lack of competition. He concluded by encouraging all three Commissioners to vote against the contracts.

Steve Gotkiss, a Lower Makefield resident, asked if the County deducts portions of employee compensation for purposes such as political contributions. Meredith Dolan, Human Resources, replied that it is the choice of an individual employee to make contributions and a discussion ensued regarding the County’s administrative expenses incurred as a result of this option.

Michelle Mackey, a Middletown Township resident, spoke about her troubled personal situation, the private sector and her concerns regarding the AFSCME contracts with respect to healthcare contributions. Mr. Cawley thanked Ms. Mackey for sharing her story and added that the County has not raised taxes in two fiscal years. He assured her that the County takes the responsibility of every tax dollar very seriously and strives to spend it wisely and cautiously.

Tom Markey, President, Bucks County Fire Chiefs and Firefighters Association, welcomed everyone to New Hope and thanked the Commissioners, David Sanko and all others who worked on the new training center and burn building, which he believes to be one of the finest in Pennsylvania. He added that he looked forward to continued cooperation between all parties in the future and concluded by thanking the Commissioners for providing the opportunity for firefighters to better serve Bucks County.

Mr. Cawley added that the project was accomplished through the efforts of the Fire Chiefs and Firefighters association and looked forward to breaking ground on the Lower Bucks fire training facility.

As a follow up to a topic that surfaced at the prior Commissioners Meeting, Lynn Bush, Planning Commission, informed us that a meeting had been held to brainstorm ideas regarding assistance to homeowners. She provided suggestions in which the County government could be helpful with citizens' faced with home foreclosures, such as creating a single County contact person for the public, continuing to direct people to the facilities that already exist and re-invigorating the Bucks County Housing Coalition. She added that the County already offers programs in the area of housing counseling, specifically the Community Assistance Department, who has numerous programs geared toward homeowners faced with foreclosures.

Ms. Ellis-Marseglia suggested creating a monthly workshop for homeowners in trouble with mortgages. She noted that Philadelphia County arranged for the mayor and judges work together and also arranged for attorneys to donate their services to assist homeowners.

ANNOUNCEMENTS

The next public meeting of the Bucks County Board of Commissioners will be held at 7:00 p.m. on Wednesday, July 16, 2008, at Lake Towhee Park, Old Bethlehem Pike, Applebachsville, PA.

ADJOURNMENT

Upon motion of Mr. Martin, seconded by Ms. Ellis-Marseglia, with the vote being 3-0, the meeting was adjourned.

Approved:

BUCKS COUNTY COMMISSIONERS
BY:

James F. Cawley, Esq.
Chairman

Charles H. Martin
Commissioner

Diane M. Ellis-Marseglia
Commissioner

David M. Sanko, County Chief Clerk